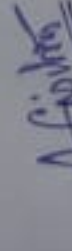


Under these circumstances, we the responsible Trade Unions of regular employees and non-regular workers and the Pensioners of this Department cannot sit idle. We, therefore, demand strongly for stable payment of wage i.e payment of the wage of the Contract Workers should be ensured in a fixed day of the month , stop retrenchment of the Contract workers and stop deduction of Bonus from the wage of the Contract Workers immediately. Failing which we will have no other alternative but to resort to higher form of Trade Union action for which you and your management will remain sole responsible.

Hope, you will surely do the needful to maintain harmony and peace in the BSNL offices/exchanges and in the factory for the interest of smooth BSNL service.

Thanking you,

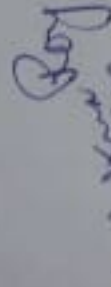
Yours faithfully,



(Animesh Mitra)

Circle Secretary

BSNLEU, WB



(Sisir Roy)

Circle Secretary

BSNLEU, CTD



(Om Prakash Singh)

Circle Secretary

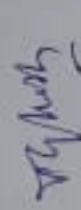
BSNLEU, Stores



(Arup Sarkar)

Circle Secretary

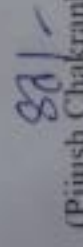
CTTMU CTD



(Tapas Ghosh)

Circle Secretary


BSNLCMU, WB



(Pijush Chakraborty)

Circle Secretary

AIBDPA, WB



(Sanjeb Banerjee)

Circle Secretary

AIBDPA, CTD



(Adhir Sen)

Circle Secretary

AIBDPA, Stores & Factory

# BSNL EMPLOYEES UNION

West Bengal Circle, Calcutta Telephone District Circle, Stores Circle

## BSNL CASUAL MAZDOOR UNION

West Bengal Circle

### CALCUTTA TELEPHONES THIKA MAZDOOR UNION

Calcutta Telephones District Circle

### ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

West Bengal Circle, Calcutta Telephones District Circle, Store & Factory Circle

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No. BSNLEU/BSNLCMU/CTTMU/AIBDPA/Memorandum/2019

Date : 10.05.2019

#### Memorandum

To

The Chief General Manager,  
BSNL, Factory Circle,  
3A, Chowringhee Place,  
Kolkata -700 013.

Sir,

Today the 12<sup>th</sup> May, 2019 the BSNL employees, Casual/Contractual workers along with the pensioners of this department gathered to agitate in your office in demand of regular payment of wage to the contract workers and to stop retrenchment of the contract workers on the plea of fund crunch.

We the undersigned, the Circle Secretaries of the eight Circle Unions, observed with great concern that the wages of the Contract Labourers are not paid in time and it is due for two to four months, some where it is more. It is a fact that when 50% of the regular employees have retired after inception of BSNL, a great shortage of regular employees have arisen. The contract workers are taking the most of the work load in the field units in place of the regular employees to run the BSNL service. But these workers are most sufferers. It is true that BSNL is running through an acute shortage of fund. But it is not all desirable that this shortage of fund is being made good by the BSNL management by making irregular payment or withholding the wages of these poor labourers for months together.

It was also noticed by the under signed that the bonus is being deducted from the wage of the Contract labourers. Not only the irregular payments of wages but also the Contract workers are being retrenched or sent out of the job on the plea of fund crunch. Such incidents are taking place in many places.

As per the corporate office order, it was decided that the wage of the Casual labourers are to be paid through ERP system. But due to the casual approach of the circle management they could not complete the needed Templates for making payment of wage to the Casual labourers. Accordingly the wage of the casual labourers could not be made this month.